



Plaza de la Raza Child Development Services, Inc.  
8337 Telegraph Road 3<sup>rd</sup> Floor, Pico Rivera, California 90660  
Tel. (562) 776-1301 / Fax (562) 776-8712  
www.plazadelaraza.info

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## Employment Opportunity

*Posted Date: August 24, 2017*

*Closing Date: Until Filled*

**Position Title:** Resource Teacher  
**Reports To:** Education Coordinator  
**Department:** Education  
**Employment Status:** Non-Exempt / 12 months  
**Hourly Rate:** \$13.44 - \$13.78  
**Work Location:** Los Angeles County

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### **I. Program Summary**

Plaza de la Raza Child Development Services, Inc. (Plaza) is a comprehensive early childhood education program with a focus on school readiness for children zero to five years of age. Developmentally appropriate services are provided for children from low income families, zero to five years of age. Plaza de la Raza currently serves over 1,620 children and their families.

### **II. Summary of Duties**

The Resource Teacher receives general supervision from the Site Supervisor. Assists classroom teaching staff in providing a safe, high quality-responsive, nurturing care to infant and toddlers that is respectful of the child's development. Provides assistance with implementing individualized learning experiences and evidence based best practices to support children's growing social, emotional, physical and cognitive competencies that support school readiness goals. Assist in completing basic records and shares information with teachers regarding children's progress. Establishes and maintains positive and productive partnerships with families based on mutual trust and respect. Complies with Head Start Performance Standards, Community Care Licensing, State and Agency's policies and procedures.

### **Qualifications & Experience**

#### **Education**

Associate's degree in early childhood education, child development, or related field; at least six (6) semester units of infant and toddler development coursework and must possess a California Child Development Center Permit or Child Development Teacher Permit.

#### **Experience**

Two (2) years of experience in a classroom setting or combination.

### **III. Special Requirements**

#### **Physical Demands**

The physical demands and work environment characteristics described here are representative of those that must be met, or are encountered, by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; stoop, kneel, crouch, or crawl; and talk or hear. The employee is occasionally required to sit and climb or balance.

The employee may frequently lift and/or move a minimum of 25 pounds up to 45 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

**Medical Examination:** *Prior to first day of employment, employees must submit an initial health screening, tuberculin (TB) skin test or chest x-ray clearance, immunization records for measles, pertussis (whooping cough) and influenza. \**

**Fingerprint Clearances:** All potential employees will be subject to obtain fingerprint clearances from the Department of Justice (DOJ), the Federal Bureau of Investigation (FBI), and the Child Abuse Index prior to starting work.\*

**Other Special Requirement:** Must have the use of an automobile with adequate insurance coverage and a valid California driver license, or have available private transportation.\*

*\* Failure to meet medical standards and/or criminal record clearance may result in withdrawal of contingent offer of employment.*

## **I. Benefit Plan.**

Plaza offers the 401(k) Profit-Sharing Plan to eligible employees to accumulate saving for retirement while benefiting from favorable tax treatment. Other benefits include: Annual leave, personal /sick days, leave of absence, holidays, and bereavement leave.

## **II. Application Procedures**

Applicants interested in the position must complete Plaza de la Raza employment application. Resumes are not accepted in lieu of application materials. Applicants may obtain an employment application from Human Resources department located at **8337 Telegraph Road, Suite 300, Pico Rivera, California 90660**, or may download the application from the Careers section at [www.plazadelaraza.info](http://www.plazadelaraza.info).

Applicants must submit a complete application packet to the Human Resources Department, via email [jobs@pdlr.org](mailto:jobs@pdlr.org) or by regular mail to:

Plaza de la Raza Child Development Services, Inc.  
Human Resources Department  
8337 Telegraph Road, Suite 300  
Pico Rivera, California 90660

### **Employment application packets must include all of the following documentation:**

1. Cover letter
2. Employment Application
3. Resume
4. Transcripts indicating AA/AS in Early childhood education, child development or related field with 6 units of Infant and Toddler units completed.

**\*Only complete application packets will be considered for the screening and selection process.**

#### **EQUAL OPPORTUNITY EMPLOYER**

In addition to fully meeting its obligations for nondiscrimination under federal and state law, Plaza de la Raza Child Development Services is committed to creating a community in which a diverse population can learn, live, and work in an atmosphere of tolerance, civility, and respect for the rights and sensibilities of each individual, without regard to economic status, ethnic background, veteran status, political views, or other personal characteristics or beliefs.